



RSI Faculty & Staff Recognition Awards

The Rehabilitation Sciences Institute will confer up to four awards annually. The purpose is to honour and recognize outstanding contributions to RSI by faculty and staff.

Formal recognition of these contributions will be during the **RSI Annual Research Day in May 10, 2018**. Deadline for nominations is **March 30th, 2018 at 5:00 pm**.

Categories:

1. Early Career Excellence in Supervision and Mentorship:

RSI faculty member(s) who have demonstrated outstanding contribution to the training and experience of graduate students, as evidenced by excellence in supervision, mentorship and dedication to students.

This award is restricted to RSI faculty member(s) within 8 years of their initial SGS appointment (including any other graduate appointments elsewhere) as of December of application year. Must be nominated by at least one student (or recent graduate student) – initiated process.

2. Continuing/Sustained Excellence in Graduate Student Supervision and Mentorship:

Recognizes faculty member with sustained contribution to graduate student mentorship, and supervision exemplified but not limited to:

- Major contribution to graduate student learning
- Enthusiastic and empathic critical appraisal of students' work
- Timely assessment of students' research programs including program advisory committee meetings and prompt turnaround of written work
- Careful attention to a critical path laid out for students' research
- Objective evidence of graduate student outcomes (e.g. students with high impact and other publications, students with timely completion of degree, etc.)
- Mentorship and teaching life skills and advising on career matters (e.g. academic/career options, CV preparation)

This award is restricted to RSI faculty members who are at least 8 years past their initial SGS appointment (including all graduate appointments elsewhere) as of December of application year. Must be nominated by at least one student (or recent graduate student) – initiated process.

3. Service Award – Faculty and Staff:

Recognizes an RSI faculty member with outstanding service to vision and mission of RSI including but not limited to:

- Leadership and contribution to an RSI standing committee,
- Working group or special task force/activity
- Promotion of RSI initiatives
- Recruitment of graduate students

- Assistance with advancement and fundraising
- External promotion of RSI
- Creation of a positive work environment within RSI

This award is open to all RSI faculty members and staff. At least one student or recent graduate-initiated process must nominate and two letters of recommendation is required for this award.

4. Peer Mentorship Award:

Appointed staff or faculty members of the RSI who have been mentoring a colleague(s) for a sustained period of time (greater than one year). Nominators for this award are mentees/protégées whose professional development has benefited from this relationship. Nominators should provide the following information about the candidate who they are nominating for this award:

- In what ways has the mentor established a supportive collegial relationship?
- How has the mentor acted as a sounding board for the mentee/protégé re problem identification and problem solving?
- In what ways is the mentor knowledgeable and shares experiences, information and strategies (in teaching, research development and grant writing, publications, project management etc)?
- How has the mentor encouraged opportunities for the protégé to learn?
- In what ways has the mentor been accessible and a good motivator?
- How has the mentor given valuable advice re career advancement and personal growth?

Note for the nominator(s):

NEW THIS YEAR: Please submit a 250 lay summary to be read aloud (by a nominator if possible) at the RSI Research Day, when announcing the award winner. You may use any creative and compelling approach you'd like to craft this summary, sharing just what it is about the nominee that makes them so deserving of the award!

DEADLINE:

Nominations will be received by the RSI office by **March 30th, 2018** at **5:00 pm**, by electronic submission via e-mail to rsi.admin@utoronto.ca